



Opportunity with Dakshin Foundation

Number of vacancies: One

Position: Research Assistant – Coastal Commons, Lakshwadeep Islands

Chief responsibilities: Develop and execute Dakshin's work on 'Coastal Commons' at Lakshwadeep Islands by conducting action-oriented research, meetings, workshops and network building activities

Last date to apply: 26th October, 2018. Position will be filled as soon as a suitable candidate is identified so apply fast!

Project details:

Position: We invite applications from suitable candidates for the position of Research Assistant – Coastal Commons, Lakshwadeep Islands with CRG at Dakshin Foundation. We are looking for a candidate who is highly self-motivated, independent, resourceful and capable of fulfilling the following responsibilities for this position:

1. Carry out a socio-economic study of communities in Lakshwadeep Islands, including governance structures, livelihoods and dependence on coastal commons.
2. Document use of coastal commons and existing tenure systems, associated community management practices as well as the state legal framework on governance of commons.
3. Document existent local ecological knowledge and resource management systems, their effectiveness, implementation challenges etc.
4. Facilitate workshops and meetings aimed at building larger understanding of coastal commons and take collaborative actions that will help strengthen the coastal commons in combination with work on environment and livelihood issues.
5. Co-ordinate with local stakeholders to conduct workshops and sessions for local officials and communities on coastal/marine commons and community management practices and their position within local legal framework.
6. Facilitate workshops and meetings aimed at building larger understanding of coastal commons and take collaborative actions that will help strengthen the coastal commons in combination with work on environment and livelihood issues.

Location: The position will be based out of Lakshwadeep Islands and Dakshin's head office in Bangalore.

Candidates must possess the following basic qualifications/skills:

- A Master's degree in development/ sustainability studies, law, social work, anthropology, geography or other related disciplines and with relevant experience carrying out similar work.
- **Proficiency in spoken Hindi and Malayalam.**
- Excellent written and verbal communication skills in English

- Strong interpersonal skills and experience and ability to work with a range of social groups and local institutions in rural settings
- A broad understanding of issues related to community commons, familiarity with environmental legal frameworks and salient trends pertaining to commons, conservation, development, livelihoods and rights issues around India, and interest in in-depth engagement with these topics
- Ability to independently facilitate meetings with attention to detail and planning

Candidates with the following additional qualifications/skills will be preferred:

- Work experience in the social or environmental sector.
- An understanding of coastal and fisheries related issues and experience working with coastal communities and grassroots governance.
- Working knowledge of environmental law, policy analysis and development interventions.

Remuneration: Salary will be commensurate with qualifications and work experience, in line with our internal policy.

How to apply:

- Submit a complete CV along with a cover letter (not exceeding one page) clearly conveying why you consider yourself a suitable candidate for this position.
- Provide the names of two referees along with their contact details in the CV.
- Submit a writing sample with your application

Incomplete applications will not be considered.

Last date to apply is **26 October 2018**. This position will be filled as soon as a suitable candidate is identified; interested individuals are therefore requested to apply immediately. Short listed candidates will be invited for a personal interview.

Please email your application with subject line “Application for position of Research Assistant – Coastal Commons, Lakshwadeep Islands” to apply.dakshinfoundation@gmail.com

About us:

Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with field offices and interventions carried out all along the Indian coastline and oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects please take a look at our website, www.dakshin.org.

Dakshin's Communities and Resource Governance Programme focuses on strengthening the formal and informal laws and institutions governing India's marine and coastal ecosystems. Our projects under this Programme seek to demystify coastal policies, enhance community inclusion and representation in coastal decision-making, and advocate for better environmental and coastal legislations around the country. The Programme also aims to strengthen networks and campaigns for coastal conservation and fisher rights around India by facilitating platforms for effective sharing of knowledge and experiences and dialogues between diverse coastal stakeholders.