



Dakshin Foundation
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Dakshin Foundation

Number of vacancies: One

Position: Senior Research Assistant: One vacancy

Last date to apply: 15th October 2021

Location: The position does not require the individual to be based at Bengaluru, but will involve regular contact with the DF teams located in multiple sites. It will also involve considerable travel to specific field sites in coastal states of India – in coastal Odisha and Tamil Nadu.

Duration: One year (renewable subject to performance and availability of project funding)

Project Details:

Dakshin's [Communities and Resource Governance \(CRG\) Programme](#) works on strengthening coastal community capacities to engage with governance processes. This includes working on demystifying law, promoting environmental governance reform, undertaking research and direct interventions of coastal environmentalism. The present project positions are towards hiring personnel to work on a specific project but also to undertake activities that enable the growth of the CRG programme.

Dakshin was actively involved in COVID-19 related lockdown relief in 2020. The CRG is working with Dakshin's [Community Wellbeing and Environment Programme](#) to execute a project to support state-civil society partnerships to safeguard India's itinerant maritime fisheries labour, from India's numerous small scale fishing families. The aim of our project is to build 'Infrastructures of COVID-19 Resilience' in select villages in Ganjam, Odisha and Nagapattinam, Tamil Nadu in collaboration with our long-term partners at these sites.

The project has certain targeted and time-bound components a) building grassroots leadership capabilities among youth from select fishing villages, b) building community-based databases of SSF to make migration processes safer, c) to experiment with ICT technologies to build a community emergency communication system and d) to share and disseminate knowledge on important coastal governance provisions.

Chief responsibilities of the SRA

We are looking for a committed, self-motivated team player for this position. Responsibilities are:

1. Execute specified activities under the Infrastructures project with the Project Team, on all components specified above.
2. Undertake research, conduct meetings (online and face-to-face) with project partners, collaborators and experts towards the goals of the project and programme more generally.

3. Undertake field-travel to Ganjam and Nagapattinam, and engage with members of the local fisher community, with local partner organisation and state government officials towards meeting programmatic goals.
4. Undertake networking with wider fishworker associations and coalitions in consultation with the project advisors and Programme Heads.
5. Undertake periodic documentation and maintenance of project data.
6. To assist in the development of funding proposals for additional research and interventions in line with the programme's objectives.
7. To coordinate with other CRG staff to perform necessary administrative, organisational development and personnel management responsibilities.

Candidates must possess the following basic qualifications/skills:

1. A minimum of two years of work experience demonstrating independent thinking and capable execution of social science projects relating to environment / development.
2. A Master's degree, preferably in the social sciences, social work, development studies, environmental studies, or law (with specialisation in environmental law or human rights law).
3. A demonstrable understanding of issues related to development, conservation and environmental governance in India.
4. Ability to work with a range of social groups and local institutions in rural settings such as grassroots conservation organisations, fishworker associations, research organisations and urban and rural advocacy groups in India.
5. Ability to independently facilitate group meetings and demonstrate high attention to detail and planning.
6. Good written and verbal communication skills in English.
7. Working and conversational proficiency in Tamil (**Compulsory**) and spoken proficiency in Hindi.

Candidates with the following additional qualifications/skills will be preferred:

- Experience and knowledge of coastal and fisheries related issues.
- Domain knowledge in environmental law, or policy analysis or development studies
- Demonstrated skills and knowledge of ICT

Remuneration: Salary will be commensurate with qualifications and work experience, in line with our internal policy. Travel and accommodation on field will be covered by the project.

How to apply: Please email your interest in applying for the position to apply.dakshinfoundation@gmail.com with the subject line "Application for position of SRA - Infrastructures of Resilience" and you will be sent an online form to fill in the details necessary to process your application.

This position will be filled as soon as a suitable candidate is identified; interested individuals are therefore requested to apply immediately. Short-listed candidates will be invited for a personal interview, **latest by 20th October.**

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.